

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

UNTIL PROVEN

Warren K. Billings' appearance at last week's Alameda County Central Labor Council meeting recalls an old, marathon argument that went on all over the country and all over the world.

The issue was whether Billings and his friend Tom Mooney were guilty of the Preparedness Day bombing murders in 1916 or whether they were framed.

Even the Hearst papers — in San Francisco, anyway — were on the side of the two militant labor organizers. They may have been because when the old Hearst Call absorbed the old independent Bulletin, it also absorbed for a time the latter paper's crusading editor, Fremont Older, who perhaps did more than anyone else to make the frameup an obvious thing.

* * *

AUGUST VOLLMER, who was Berkeley's first "scientific" chief of police, had retired by then and was teaching criminology at the University of California. The issue of guilt versus frameup came up in his class and he agreed that Mooney and Billings must have been innocent of the crime.

But, said Gus Vollmer, they should be in prison, anyway, because they had done a lot of other bad things. He cited a letter attributed to Mooney and declaring that he loved "the squeal of scab," as proof that, framed or not, they were violent men.

Gus, and he made it clear he hated frameups in general, took the position that it's all right to frame a guilty man. Or, and this is the point, a man whom the police were sure was guilty but didn't have enough evidence against to convince a jury.

We didn't know Tom Mooney from Paul Muni at that point, but Gus' position didn't look right. It's a fairly widely-held police opinion. It demonstrates the fact that it's possible to frame a guilty man—or one who looks pretty guilty.

That is as wrong as framing an innocent man.

Because, once you accept it, the next step is to frame innocent people. And that innocent person could be you, if somebody up there didn't like you.

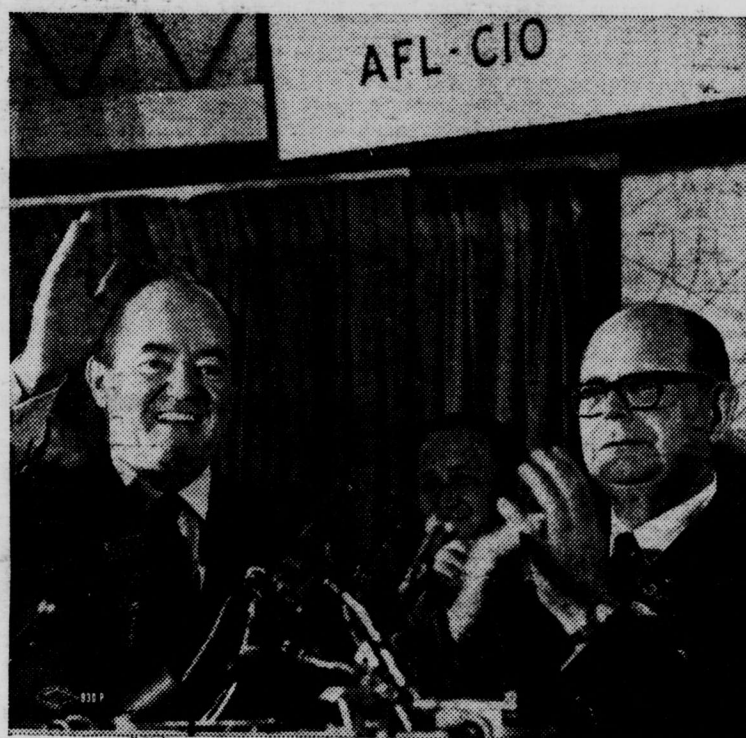
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THE PROBLEM is that, no matter how bad a man may be, he must be considered innocent until proven guilty by real evidence or we're all in trouble.

OFFICIAL NOTICES

Correspondents columns will be found on page 4 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

OFT Pres. outlines City teachers' aims



FRESH FROM his endorsement by the Alameda County Building Trades Council last week, Vice President Hubert Humphrey receives yet another endorsement, from the Service Employees International Union at its convention in Washington, D.C. SEIU President David Sullivan is identified at right.

"... and leave the driving ...?"

After June 1, the way bargaining sessions haven't been going, there won't be any comfort in taking the bus. That's because there won't be any drivers to leave the driving to.

Talks broke off May 8th between Western Greyhound and the Amalgamated Transit Division 1225. A strike deadline has been set for June 1st.

Unless negotiations are resumed, Greyhound drivers, station employees and office workers in the 11 Western States will strike to enforce their demands for increased wages, vacations and hospital-medical provisions.

About 550 Amalgamated members in the Bay Area, including those manning the commuter runs, would be involved.

Meanwhile, Federal Mediator Roger Randall is attempting to get both parties back to the bargaining table.

Amalgamated Business Agent Joe Adornetto states his union's willingness to meet with the employer right up to the strike deadline, and after, if necessary.

Union seeks basic rights

A public offer by the Oakland Federation of Teachers to participate in the vote taken by the OEA May 15th has gone ignored by the association of teachers and administrators.

"We weren't asked to participate in the vote Wednesday night, we weren't even told what the OEA was voting on, but if they voted to strike we can't help them because constitutionally the Oakland Federation of Teachers must give five days notice, and they voted Wednesday to take action on Friday," OFT President Horwitz said.

"I do not believe they were voting to strike; I think they are considering other sanctions at the start of next school term, in which case we do not have a problem," he continued.

The issues the OFT members would strike over go far beyond salaries, Horwitz reports. In a lengthy interview in the week-end paper, he spelled out the

MORE on page 8

Unemployment rate double in City poverty neighborhoods

The nation's unemployment picture brightened a bit last month but people living in the poorest urban areas had nothing to cheer about, the Labor Department reported.

The fact came to light when the department released a new report on the job situation in metropolitan areas along with its regular April job figures.

The report on poverty neighborhoods in the nation's 100 largest cities will be released periodically from now on as part of the Bureau of Labor Statistics' continuing program, it announced.

In its monthly report, BLS said that the unemployment rate for the nation as a whole dropped one-tenth of 1 per cent in April to 3.5 per cent equalling a post-Korean War low reached also in January.

But in the poverty neighborhoods the jobless rate was 7 per cent for the first quarter of 1968, more than twice the 3.4 per cent unemployment rate for the same period in remaining urban neighborhoods covered by the report and nearly twice the quarterly rate for the nation as a whole—4 per cent.

Negro unemployment rates were higher than white rates

both in the poorest urban areas—8.7 per cent compared to 5.7 per cent — and in the remaining neighborhoods — 6.5 per cent as compared with 3.1 per cent.

"Significantly, the widest gap existed between the jobless rates for adult males—usually family breadwinners—in poverty (5.5 per cent) and in the remaining neighborhoods (2.3 per cent)," BLS said.

The bureau also reported that teenagers "fared poorly" in poverty neighborhoods where 20 per cent of them were unemployed compared with an 11 per cent rate in the other urban neighborhoods.

About 15 per cent of the nation's total unemployed workers lived in poverty neighborhoods of large cities in the first three months, BLS reported.

"Reflecting the disproportionate concentration of Negroes in these neighborhoods," it added, "about half of the unemployed were non-white — 237,000 out of 457,000."

BLS Commissioner Arthur M. Ross concluded that although Negroes have made some gains in jobs in recent months it was "a matter of running pretty fast to stand still."

As for the April report, it showed that the number of unemployed persons fell 150,000 more than seasonally from March to 2.5 million, while total payroll employment rose 110,000.

MORE on page 8

Jack Eshleman Hospitalized

Editor John M. Eshleman of the East Bay Labor Journal is in Oakland Kaiser Hospital suffering from an intestinal infection and expects to be back at his desk by the end of the week.

'1-man, 1-vote' rule extended to city, county governments

The United States Supreme Court has extended its one-man, one-vote doctrine to thousands of city councils and county governments.

It ruled that in local government—as in state legislatures and the U.S. House of Representatives—election districts must be substantially equal in population.

The 5-3 decision completed the process the Supreme Court stated in 1962, when it broke with past precedent and entered what an earlier court had termed the "political thicket."

That decision, in a Tennessee case, merely asserted the right of federal courts to judge the ap-

portionment of a state legislature by the 14th Amendment's guarantee of equal protection of the law.

Later, the Supreme Court spelled out the requirement that both houses of a legislature be set up on one-man, one-vote population standards and said that "as nearly as is practicable, one man's vote in a congressional election is to be worth as much as another's."

The first of many cases involving apportionment of local governing bodies to reach the Supreme Court challenged the method of election of the Midland County, Tex., governing body.

HOW TO BUY

\$2,000 siding contract costs \$3,965.

By **SIDNEY MARGOLIUS**

Labor Consumer Advisor for Labor Journal

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In 1961 a workingman in California had aluminum siding installed on his house. The price was \$2,000. He signed a contract to pay \$47.21 a month to the Reynolds Credit Corporation for seven years. He still owes six payments. By the time he gets through he will have paid \$3,965.64 — practically double the original price. The \$1,965 finance charge over seven years is the equivalent of a true interest rate of 28 per cent a year.

California's attorney general has sued the Reynolds Metal Company, a big aluminum producer, and its subsidiary credit corporation, charging that they had used "fraudulent and illegal methods."

ONE FREQUENT device was to get homeowners to sign a mortgage, thinking they are signing a sales contract, the attorney general asserted. He asked the state court to require the company to return the money.

The company argues that the salesmen were independent operators not working for them, and violations were "technical in nature."

But meanwhile this man—one of thousands throughout the country—has to continue to pay. He informs us that the Reynolds Credit Corporation now has turned over his contract to the Beneficial Finance Company. In fact, the Reynolds Credit Corporation apparently has turned over thousands of its contracts to Beneficial.

When a seller turns over your contract to a finance company or bank, the finance company is not responsible for any complaints you have against the contractor.

The finance company is considered an "innocent party" under the "holder in due course" provision of the laws in the various states.

ALL STATE LAW officials, Better Business Bureaus and other authorities report that home-improvement gyps are the No. 1 complaint.

Unless he has a larger-than-average house, it is probable this man overpaid for the siding itself. The cost to the contractor including labor and materials on a typical house is under \$1,000. A high-enough contractor's price would be in the \$1,200-\$1,500 range.

So you see how a job worth probably \$1,200 can be pyramided into a \$4,000 debt for seven years.

Betty Furness, the President's consumer assistant, has urged federal legislation against home improvement gouges.

It is even more urgent to erase the present "holder in due course" legal loophole. That would discourage finance companies from providing the financing for high-pressure home-improvement promoters.

Sometimes employees of lenders work hand in hand with contractors. An official of a large Westchester, N. Y. bank, was charged with having taken pay from sellers of carpeting on the referral plan (which promises bonuses), to finance their sales contracts. The Akron, Ohio, Better Business Bureau reports that a family asking a finance company about a loan to consolidate debt, was visited by a home remodeler. The remodeler arranged a loan, but also got them to sign up for a \$1,200 contract for ceiling tile and plywood paneling.

ALSO VITAL is a national "cooling off" law which would give buyers an opportunity to cancel a contract within two or three days.

The most frequent bait used by aluminum-siding sellers is the offer of a very low price. The FTC has issued a complaint against Permalum Products Co. of Georgia which had advertised a price of \$289 "for any average size home up to 1,000 square feet." An "average size home" is more than 1,000 square feet. The FTC charged that the company varied its prices depending on the prospect's resistance.

The complaint also said that the salesmen discouraged prospects from buying the advertised siding. That of course is the standard ruse.

BEWARE IF the salesman tells you the advertised special is poor quality, and offers to call in the company "engineer." This is really another salesman, who will "advise" you to buy a better quality.

Also, beware of door to door salesmen for air conditioners and contractors who claim they can seal basements by spraying from the inside. Basement leaks need to be corrected from the outside, experts say.

Watch out for overcharges for porch enclosures; recreation rooms; kitchen and bathroom remodeling, and gutters. Your defense is to get at least three bids; get in writing what the contractor promises to do; and preferably deal with local contractors. Check the reliability of contractors you do not know with the local Better Business Bureau and FHA offices, and other homeowners for whom they have worked.

A good deal

1st husband: "I just got a compact car for my wife."

2nd husband: "I wish I could make a trade like that!"

It's affluence

America is the only country in the world where a man can build a three-car garage and fill it with cars he doesn't own. — **UMW Journal**.

"Oh, That? It Simply Means This Policy Is Cancelled When You're in an Accident!"



Here is an all-around safety check you can make on your automobile

With better weather now here, think about spring cleaning your car as well as your house.

A quick once-over with a hose and chamois may not be enough. A thorough safety check and cleaning may be needed to help avoid inconvenient breakdowns or accidents.

The National Safety Council suggests that you begin by taking your car on an isolated side street and checking its most vital safety system—the brakes:

- If you step on the pedal and feel as though you're treading on a sponge, there's air in the brake system, a serious problem. When the car pulls to one side at a stop or when the brake pedal goes down too far, brakes need adjusting. Remember that even self-adjusting brakes may fail to self-adjust.

Park on a steep incline. If the parking brakes don't hold, the brake cables are probably stretched and need to be adjusted and lubricated. Be ready to use your regular brakes if parking brakes don't hold well.

- Here's a simple trick to use when checking your car's lights. Flash the headlights up and down on a garage door. You can do the same thing with taillights and turn signals. When parked in front of another car, look through the rear window for a red glow at each side of the other car. Apply brakes to see if the glow brightens at each side. Then switch on turn signals to see if reflected light brightens again.

- What about your indicator lights? If the turn signal indicator lights without blinking, the taillight or parking light is burned out. When it doesn't light at all, the flasher unit needs to be replaced. Look for it under the dash. It's a small aluminum can about an inch long that pulls out and plugs in like a radio tube or clips into a holder.

- In 1966 turnpike accidents, faulty tires were the vehicle factor most often identified in fatal accidents. This is partly because

people forgot that proper tire pressure can lengthen the life of tires and also that of the driver.

Many drivers keep tires too soft because they like a "cushiony" ride. This causes squealing turns, mushy steering, more gas consumption, and flexing sidewalls. Too much inflation makes for reduced skid control and greater stopping distance. Have tires checked regularly for proper pressure at a station with quality gauges such as those used by truckers.

- How does the steering wheel feel? If there's too much free play or looseness, the entire steering system may need attention. A loud squeal under the hood when turning probably means the power steering belt should be tightened. A vibration or hand tickling by the steering wheel may mean a damaged front wheel bearing, failing universal joint or unbalanced drive shaft.

- To insure visibility the National Safety Council advises that you clean the inside of your windshield and rear window as well as the outside. Condensed moisture and tobacco smoke film on the glass reduces visibility, especially at night.

Stubborn film on the inside of windows is also caused by the evaporation of plastic softeners used in vinyl upholstery. When the car stands in the sun with windows closed, fumes from the upholstery softener can cause a film to appear on inside windows.

Higher call

"My two teen-age daughters started to run away from home last night," commented one mother to another, "but they didn't get beyond the front door... The phone rang."—**Louisville Courier Journal**.

Too generous

Doctor: "I'm sorry to have to tell you this, but your wife's mind is gone."

Husband: "Well, that's not surprising. She's been giving me pieces of it for years."—**Labor**.

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Getting Your MONEY'S WORTH

How much is a "medium-price" washing machine likely to cost you? \$160? \$340? Depending on the brand you choose, and where you shop, you're right either way and with guesses in between.

Price gaps in a single area are not likely to be spectacular, but shoppers for Consumers Union found prices varied as much as \$99 on the same model in a survey of 23 big-city areas.

ONE LESSON from the survey: You'll probably pay more for this year's version than you would have paid last year.

Consumer Reports suggests you lay aside at least \$10 in case installation charges aren't included in the selling price (a point to check with your dealer).

Ask if that charge includes an operational run-through, preferably with load of clothes in each cycle. Check plumbers' and electricians' charges before deciding to put your machine where water traps and drain and an electrical line have to be installed. It's also important to pin down the exact terms of your guarantee, particularly with respect to who performs the labor—the manufacturer or the dealer.

THE U.S. PUBLIC HEALTH Service says that it receives about 12,000 reports each year on children made ill by eating toxic plants. Some of those plants can be lethal.

Consumer Reports suggests in its May issue that it would be wise to acquaint yourself with some of the more common poisonous plants, and to warn your children against eating—or even chewing—any plant that doesn't appear on the dinner plate.

Conscientious parents warn a child not to eat wild mushrooms, and tells him how to recognize poison oak, but may not warn against oleander, yew, rhubarb leaves, poinsettias, jack-in-the-pulpit and jimson weed. All of these can be deadly.

THE NATIONAL SAFETY Council calls the mountain laurel, and castor beans, rhododendron, red sage, jasmine and azalea potentially deadly. Plants that can bring on severe digestive upset include the common buttercup, lily of the valley, daffodil bulbs and wisteria.

County agricultural agents can inform you on dangerous plants in your areas.

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Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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Office Employees get reciprocal pension rights

A reciprocal agreement under which members of East Bay and San Francisco-based Office Employees local unions can transfer pension credits when moving into other union's jurisdiction has been put into effect by two trust funds.

The agreement actually covers much of the western United States, but its major effect is expected in the Bay Area.

It was made between the Western Office & Professional Employees Pension Trust, which serves members of Office & Technical Employees 29 here and unions in the Northwest and as far as parts of the Midwest, and the pension trust of San Francisco Office & Professional Employees 3.

It provides that an employee may retain his pension credits when he goes to work in an area covered by the other trust and earn new credits there. When he retires, both trusts will contribute to his pension.

Local 29 has members throughout much of Northern California and in Reno and Las Vegas, Nevada. Local 3's members work in San Francisco, the north coast area and the Peninsula.

Next caravan to Delano—May 25

As the San Joaquin Valley starts its real, long, hot summer—the Delano grape strikers need your support more than ever.

The next food caravan to Delano will leave 568 47th Street, Oakland at 7:00 a.m., Saturday, May 25th. Please call Pete Velasco at 655-3256 between 8:00 and 9:00 a.m. or after 7:00 p.m. and let him know if you have space to carry food or passengers.

Your directions in Delano: take the Central Business offramp from Highway 99; turn left at Cecil and right at Glenwood to 1457.

You are invited to bring your sleeping bag and stay overnight in the Filipino Hall. Your presence is a tremendous boost to the morale of strikers for social and economic justice in the rich Central Valley.

CTU to change its name

The Commercial Telegraphers Union will change its name on August 1 to United Telegraph Workers. The change, proposed by the CTU San Francisco convention last year, has been approved by the AFLCIO executive council.

CHALLENGING OPPORTUNITY

The Joint Labor Councils of Solano County, Building Trades and Central Labor Council, are seeking a Business Manager with executive ability to join a leadership team of officers.

REQUIREMENTS: Membership in an AFLCIO Union, with background as an Executive Officer of their local union, with knowledge and experience of the problems of building trade unions and council, as well as Central Labor Council and Miscellaneous unions.

A great opportunity for the right man. If you qualify, write for an application form from the Solano County Building Trades Council, 404 Nebraska Street, Vallejo, California. (Phone 643-4030). Said application form to be returned by July 11, 1968.

Solano County Unions seek business manager for Councils

Solano County unions, acting through the Central Labor Council and the Building Trades Council, are seeking a business manager for the labor movement to represent the Councils and local unions in that area.

The desire of the local officers and leadership of Solano County is to secure a competent business manager with executive ability. The officers of the joint council stated that they desire to hire a top flight man, one who has the ability to inaugurate programs and to give leadership; one that has experience in the area of public relations, capable of appearing before the various governmental units within the County and State, under the direction of the Councils.

The Central Labor Council was chartered in 1898 and there are 61 local unions operating in the area. The Central Labor Council, Building Trades Council and local unions are operating in one of the most modern up-to-date offices, owned and operated by Carpenters Local 180, designated as Carpenters Labor Center.

Local unions have county-wide

jurisdiction, many of these unions include Napa County in their jurisdiction and some include Lake County. Membership of these unions exceeds 12,000 in Solano County alone.

Officials of labor charged with the responsibility of furthering the trade union movement are seeking a person with youth, ambition, ability and dedication of purpose to serve the labor movement. If you meet the above qualifications and are interested please contact the Solano County Building Trades Office, 404 Nebraska Street, Vallejo, Phone 643-4030 at once. This could be the best investment you have made. At the present time a vacancy exists in the above position.

Lesser job increase

Nonagricultural wage and salary employment in the eight Pacific states rose to \$9,275,800 in mid-March but the increase from February of 62,900 jobs was 10,000 fewer than expected, says the Labor Department.

Carpet apprentice examination nears

An entrance examination for Carpet & Linoleum apprenticeship will be held for qualified applicants at 7 p.m., May 22, the East Bay Carpet, Linoleum & Soft Tile Workers Joint Apprenticeship Committee announced.

All those interested must apply prior to May 20. Applicants must be between 18-25 years of age, high school graduated or equivalent (GED Test) to be eligible.

Applicants must show proof of age and education requirements. Applications will be accepted between 8:30 a.m. to 12 noon, at 354 Twenty-first Street, Room 227, Oakland, Monday Friday.

COPE office open evenings

The COPE office at 595 16th Street in Oakland will remain open from 5:00 p.m. on, Assistant Secretary Ed Morgan reports.

Volunteers for this vitally important political activity might call 451-3215 to let Ed know they will be dropping in. Morgan reminds them not to come to the Labor Temple; the COPE Headquarters is at the corner of 16th and Jefferson Street—near the Induction Center.

Labor Council has voice on all three delegate slates

Norman Amundson of Electrical Workers 1245 and Arnold Mechanic of Teachers 1671 have been named the Alameda County Central Labor Council's representatives on the Democratic National Convention slate supporting Senator Eugene McCarthy.

The Labor Council's action was in response to a request from McCarthy campaign headquarters that the two be named the council representatives.

Their designation gives the council representation on all three Democratic slates among which the voters will choose at the June 4 primary.

Earlier, in response to a request from pro-Johnson Democrats, the council had submitted the names of President Russell R. Crowell and Executive Secretary-Treasurer Richard K. Groulx on the delegate slate headed by Attorney General Thomas C. Lynch.

In answer to a similar request from Kennedy Democrats the Council submitted the name of E. O. "Pete" Lee of the Oakland Federation of Teachers for inclusion on the slate supporting Senator Robert F. Kennedy.

In acceding to the McCarthy request, the council noted that it would have preferred not to have been asked to designate representatives already on the slate.

The request was made after the slate had been set up.

Musicians fight ban on picketing

Musicians 6 this week fought a court injunction prohibiting it from picketing at the Oakland Coliseum in its disputes with the Oakland Athletics and the Coliseum Complex.

A superior judge granted a preliminary injunction against picketing in place of the temporary injunction which the Athletics and the Coliseum had gained earlier.

The union's attorney was to file a petition for a writ of prohibition to prevent enforcement of the injunction. Local 6, which wants a live music arrangement with the Athletics like its agreement with the San Francisco Giants, has promised to fight the case to the highest court.

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BY DAVE ARCA

Hi. A Lady Athletic Instructor has a weight problem. She was ordered to lose weight, or lose her job. The situation has elements of sadness. Her efforts are an impossible dream.

The Lady's fine record of rapport and accomplishment with kids, became secondary to her image. An overly important person issued an order to lose weight, or else. Isn't the Lady's record of achievement with youngsters more worthy of tax expenditures, than the officiousness of a person who wastes time and tax money bickering over bulk? We think it is.

On another issue. State Senator Nick Petris refused to cross a picket line in Hayward. Good for the Senator. His opponent, Robert Hannon, DID cross the picket line. In his remarks, Hannon referred to the pickets as kooks.

We spent several days in the State Capitol, visiting Legislators. Nick Petris included. His program of aid for Property Owners, Senior Citizens, and just people, is a fine one.

If the Right to Work Bill, SB-425 gets out of Committee, we'd much rather have someone like Nick Petris in the Senate, than a Right to Work advocate, like Hannon. The incident of the picket line explains the difference.

This is a biased viewpoint. But if workers don't vote for Labor-minded Senators, who will. Give us a hand. Okay? Okay.

AFSCME Local 371

BY NAT DICKERSON

Though somewhat turbulent towards the end, last Saturday's meeting of Local 371 was quite a notable occasion and altogether informative. We were honored at our meeting with the presence of Senator Petris, who was interviewed by ABC TV News people. It was also our pleasure to have with us, President Arlyce Currie, of 1695, and their Recording Sec-

retary, Sister Nancy Polin; later on, in the evening, we also met Brother Shane of the same local, we believe, but more about this later.

Through the good offices of Brother McLane, Area Representative for Council 49 and Business Agent of Local 371, we were able to welcome both Senator Petris and Brother Jim Glover of Local 1077, Santa Clara.

For this, we are very grateful to him. Senator Petris gave an inspiring address and should there have been a certain high State official present, we are sure he would have hollered "ouch."

The writer shall always feel that the health and lives of people are far more precious than dollars and cents. Something of this nature was expressed in Senator Petris' speech, as he spoke of the generally gloomy climate in Sacramento. He also made a brilliant comparison of embryo unionism and the civil rights movement. There was a question and answer period after his address. We of Local 371 were proud to have had Senator Petris at our meeting, and shall always welcome him again.

A note of caution is now due: The writer feels that pique and pettiness have no place in a union meeting; and surely not maliciousness. Strict and formal parliamentary procedures or Robert's Rules of Order are Bibles to the average union but we feel that a certain amount of dignity and decorum are necessary from a practical standpoint. We have said many times, that dislike for an individual should not destroy the all too apparent need for unity in our efforts, but a Keystone must come closer to Perfection than any other. Let's watch it. We were embarrassed when only two persons showed up from other locals, for our third meeting of the day, but even more embarrassing was the fact that just two officers of Local 371 were present. If we are sincere in our commitments, nothing like this could occur.

New automobile prices

New car retail prices declined in March, but remained 3.5 per cent above a year ago. Appliance prices were unchanged at retail, but were up 0.1 per cent at wholesale, says the Labor Department.

Barbers 134

BY JACK M. REED

Brothers, Assemblyman McGee has introduced A.B. 1495 that grants reciprocity to any person holding a license in another State to California. In other words, a person coming from another State and/or country with substantially the same requirements as California would not have to take our examination but would automatically be given a license. The following is my letter to Assemblyman McGee.

May 12, 1968

Assemblyman McGee
State Capitol
Sacramento, Calif. 95814

Dear Mr. McGee:

Your A.B. 1495 has been brought to my attention and I am shocked to know that a State Legislator who is sworn to protect the people of California would introduce a bill such as this.

I personally would be ashamed to take the bread out of the mouths and reduce the already miserable income of the thousands of Barbers in this state. DON'T YOU REALIZE THAT THE STATE OF CALIFORNIA IS ALREADY OVERLOADED WITH BARBERS TO THE EXTENT THAT THE MAJORITY ARE STRUGGLING TO MAKE A LIVING? DON'T YOU REALIZE THAT WE ARE IN A CONTINUAL FIGHT WITH SCAB BARBERS WHO WORK 7 DAYS A WEEK TO MAKE A LIVING? AND YOU ARE GOING TO LET THE GATES DOWN AND DESPOTICATE THE BARBER BUSINESS MORE?

Why don't you introduce a bill to allow the Doctors and Lawyers to come into the State of California and practice without examination?

Assemblyman McGee who do you represent?

Watchmakers Local 101

BY GEORGE F. ALLEN

By the time you read this column, I will be attending the In-

ternational Jewelry Workers' Union Convention in Puerto Rico.

From all observation, it should be a most interesting Convention this year. There is a possibility of changes of International Officers. Also, if all the amendments as proposed to the International Constitution are adopted, it will mean practically a new Constitution. There is certainly to be some discussion relative to the International Jewelry Workers Union Pension Program.

This past week I visited with Robert Schenk, watchmaker employee of Randolph Jewelers of San Mateo. We reported in last week's column that Bob was in the Sequoia Hospital. I found Bob in good spirits and much improved. He expects to be out of the hospital shortly.

Sorry that we do not have any concrete information on Brother Campbell, watchmaker employee of Milens Jewelers in Southland, who we reported in last week's column as also being hospitalized.

Just a few minutes ago, we received some very sad news. Brother Andrew Nelmes who formerly worked for Granat Bros. years ago when the union was first formed and has for the past years been working with his brother Robert Nelmes, at 4070 Piedmont Ave., Oakland, which business was taken over from their father who was also an Officer of the Union years ago, passed away on May 8.

We extend to Brother Robert Nelmes and family, also the family of our late Brother Andrew Nelmes, our sincere sympathy.

The above paragraph had just been completed when our telephone rang to inform us that there had been another death in the Nelmes family. The father of our late Brother Andrew Nelmes and Brother Robert Nelmes passed away and both son and father will be buried at the same time on Friday, May 10th.

This is news we hate to write about—there is so little one can say, except, we are so sorry.

Prediction on education

Only one out of two adult workers has a high school education or better in the late 1950's, but this number will increase to two out of three in 1975, the Labor Department Monthly Review has predicted.

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Surprise! On a rainy Monday morning, we find 122 brothers on the Carpenters out of work list. There seems to be plenty of work in the area and more coming up. However, we hear that there is some that is being held back for various reasons; "Wait till the contract is settled," "Let's hold off till the primaries are completed."

Speaking of contracts, as you know the Southern Carpenters and Cement Masons settled for a five year contract at \$2.70 per hour (wages and fringes). Negotiations are underway there for the Laborers and Teamsters and Operating Engineers also. All of the Employer groups have indicated all along they want a five year contract.

In Northern California, the Bay Counties Carpenters open negotiations this Tuesday. The trend of the five year package is very strong and the carpenters will have some serious considerations to contend with in view of the fact that most members I've talked to want to retain the 36 hour week. The continually rising cost of living is causing some members to feel that a return to the basic 40 hour week at increased wages might not be such a bad idea. Please attend your union meetings as regularly as you can so we may be guided by YOUR views!

Other Northern California Carpenters (the 42 Counties group and the Cement Masons (45 Counties) are also entering into negotiations at this time.

Our deepest sympathy to Brother E. O. Kelly. He reported the death of his son, Army Private First Class Larry E. Kelly (20 years old) killed in action in Viet Nam May 6, 1968.

The sharp rise of interest in mortgage money is causing all parts of the Housing industry a great deal of concern. Each 1/4 point of one per cent in rise makes it that much more difficult for the potential home buyer to qualify for the greatly increased monthly payments.

See you at the next meeting, Thursday, May 16, at 8 p.m.

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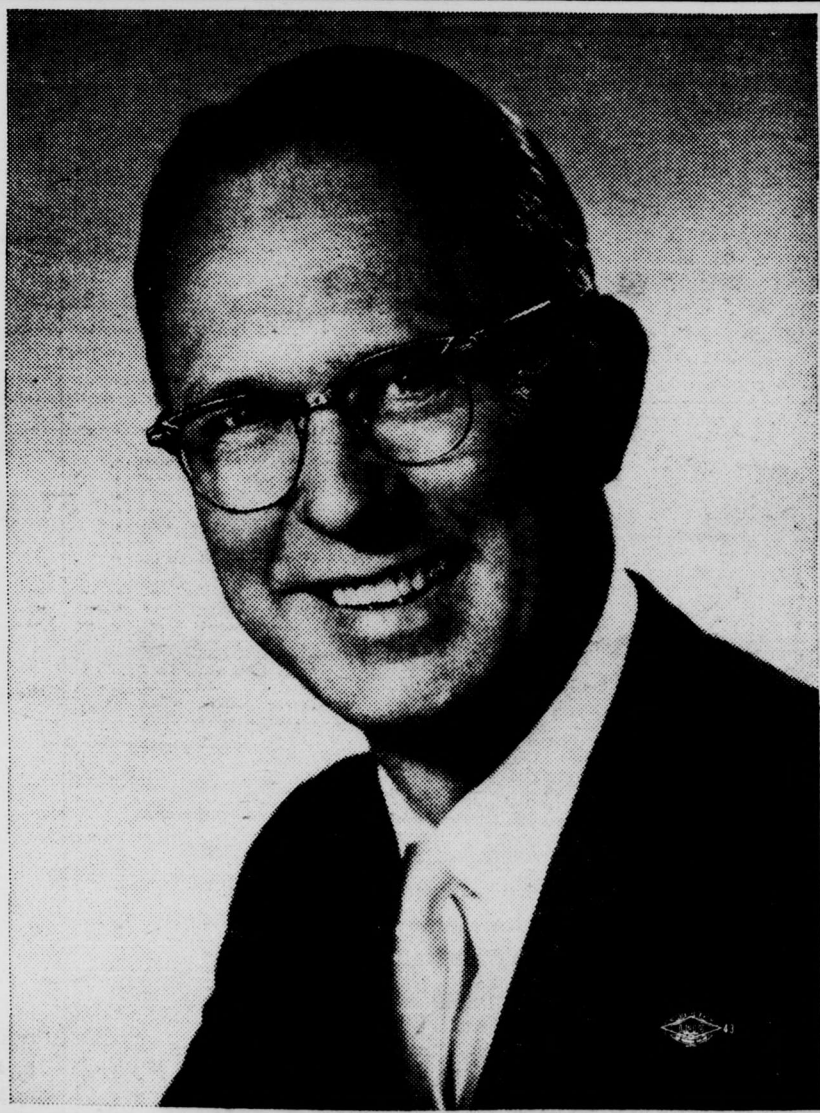
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Thank You
AFL-CIO
CENTRAL LABOR COUNCIL
AND YOUR 80,000 ALAMEDA COUNTY MEMBERS
FOR ENDORSING
GEORGE OAKES
FOR FIRST DISTRICT SUPERVISOR



Law to protect pension benefits asked by AFLCIO

The AFLCIO asked Congress to pass legislation to assure that workers covered by pension and welfare plans "actually receive the benefits to which they are entitled."

Legislative Director Andrew J. Biemiller endorsed the intent of an Administration bill to provide stronger fiscal regulation of pension funds.

But he told a House Labor subcommittee that a number of changes are needed if the legislation is to accomplish its goal.

UNIFORM LAW

Biemiller said the AFLCIO favors a uniform federal law to protect against breach of trust by pension administrators, which would take precedence over any state laws.

He urged that the Administration bill be expanded to provide the minimum funding and vesting standards for all single-employer pension plans and proposed a nation insurance system for all pension plans, to assure that no worker loses benefits because an employer goes out of business or defaults on payments.

FULL FINDINGS

As a minimum, Biemiller said, single-employer plans should provide vesting of benefits for workers with 10 years of service who leave before reaching retirement age.

Employer contributions to the plan should be high enough to achieve full funding within 30 years.

These provisions are not needed in multi-employer, industry-wide pension plans, Biemiller said, because the bankruptcy of a single employer will not drain the industry fund and a worker who changes his employer within the industry retains his pension credits.

Unemployment rate up in February despite job rise

The nation's unemployment rate rose two-tenths of 1 per cent in February despite an increase in employment for the month, the Labor Department reported.

The jobless rate, which had dropped in January, went back to 3.7 per cent of the work force, where it was in December. The rise was attributed mainly to an influx of teenagers in to the labor force.

Total employment in February, seasonally adjusted, was 75,700,000 up about 560,000 from January, the Labor Department said. Nonfarm payroll employment was 67,700,000, up by 550,000 over the month.

The department's size-up of the job picture this winter compared with last, showed expended employment but no improvement in the unemployment picture.

The pace of the jobs increase "has been just rapid enough to absorb the number of additional people entering the labor force but not rapid enough to drop unemployment," the department said.

Butchers win firing case

The National Labor Relations Board ordered Winn-Dixie Stores, the South's leading grocery chain, to pay \$36,000 to six employees it fired five years ago for joining the Meat Cutters.



"UNIONS of tomorrow are going to be strong or non-existent based upon what we do in our communities," Chairman Joseph A. Beirne of the AFLCIO Community Services Committee

told 500 delegates to the federation's thirteenth annual National Conference on Community Services in Washington. Beirne, an AFLCIO vice president, heads Communication Workers.

President Johnson thanked for many fine accomplishments

April 2, 1968

The President
The White House
Washington, D.C.

Dear President Johnson:

Never having had the audacity of writing to the President before, I am at a loss of how to begin.

In these days when it is "camp" to criticize and assail those in leadership positions, I think I will raise my voice in praise of the many fine things I believe you are responsible for accomplishing.

The retired members of our Union owe you a deep debt of gratitude for making their lives a little better through increased social security benefits and medicare. Our Union is sponsoring a non-profit Retirement Center under Section 202 of the Housing Act. We realize that your administration has given us this opportunity.

I am a member of the Governing Board of Chabot College which has been the recipient of many federal grants, made possible by your administration, to make a better life in the future for our young students. I realize where the funds came from—the students probably do not.

Our Union members have been able to negotiate good labor agreements in a political climate established by your administration where the scales of justice are not weighted in favor of the provider of jobs.

I have not been in complete agreement with all of your policies, but rationalize in that I do not have access to all of the learned council and information that you do, and from your record—I know you love our country and all of it's people—so I have gone along with you.

Your announcement on Sunday left me saddened. I am still trying to grasp what it means to our future. When you do lay the burdens of the office aside and go back to the ranch in Texas, I am still going to tell everyone that you did your best to help the "little guy."

Sincerely,

FREDRICK T. SULLIVAN
Secretary-Treasurer
District Council No. 5
Printing Specialties and
Paper Products Union

Editor's Note: The following letter to President Johnson right after his dramatic announcement on Sunday, March 31, expresses the feelings of many trade unionists.

THE WHITE HOUSE
Washington

April 8, 1968

Dear Mr. Sullivan:

Thank you for your kind and thoughtful letter.

I have great faith that Americans will now come together in this critical hour, placing the cause of peace and freedom above any personal or partisan concern. This is the paramount interest that my decision seeks to serve.

I am proud to be encouraged by your confidence.

Sincerely,
LYNDON B. JOHNSON

Wholesale, retail prices

The U.S. Department of Labor reports the Wholesale Price Index rose 0.2 per cent while the Consumer Price Index was up 0.4 per cent in March.

Apprentice committee

Paul Jennings, president of the International Union of Electrical, Radio and Machine Workers, has been appointed to the Federal Committee on Apprenticeship.

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800 contracts open in 1968 covering 4,000,000 workers

More than 800 contracts covering more than 4,000,000 workers are open this year for negotiation in major U.S. industries, including aluminum, steel, aerospace, airlines, communications and men's clothing.

Many additional contracts covering smaller employe units—less than 1,000 workers each—also will come up during the year for negotiation or reopening.

Contracts between the Steelworkers and the basic steel companies with 330,000 workers expire August 1. Aerospace pacts started expiring in April, and other major agreements from then through mid-December.

An additional 4,700,000 workers are to get deferred wage increases this year under union contracts—2,400,000 in manufacturing, 2,300,000 in other areas of the economy.

Deferred increases will average 3.5 to 4 per cent or 14 to 15 cents an hour. Workers in auto, farm and construction equipment, trucking, rubber, oil and meat packing will get raises in contracts negotiated last year. Employees in electrical manufacturing, ladies' garment and the maritime industry will get hikes negotiated earlier.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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Jennings on U.S. panel

Labor Secretary W. Willard Wirtz has appointed President Paul Jennings of the Electrical, Radio & Machine Workers as one of five labor representatives on the Federal Committee on Apprenticeship, which advises the secretary on apprentice training matters.

LEGAL NOTICE

NOTICE TO CONTRACTORS

NOTICE IS HEREBY GIVEN that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County hereby calls for sealed proposals to be delivered to the Secretary of said Board at his office in the Administration Building of said District, 1025 Second Avenue, Oakland, California, until Tuesday, the 4th day of June, 1968 at 4:00 p.m., at which time and place said bids will be opened for the furnishing of all labor, materials, equipment, mechanical workmanship, transportation, and services to be used in the Providing and Installing Ultrasonic Intrusions Alarms at Various Schools, Oakland, California, for the Oakland Unified School District of Alameda County.

These bids shall be presented in accordance with plan(s) and specifications for said work which are on file at the said office of the Secretary of said Board of Education located as above mentioned, and in the office of the Director of Architecture and Engineering, located at 900 High Street, Oakland, California.

Said plan(s) and specifications may be had by any prospective bidder for the work above mentioned, on application to the Director of Architecture and Engineering, at his office hereinabove mentioned, and in each case shall be returned within five (5) days after securing same to said Director of Architecture and Engineering, if no bid is submitted in the bidder's name for the completion of the work, or not later than two (2) days from and after the date of submitting the bid, if a bid is submitted in the bidder's name.

Bids must be made on form obtained at the said office of the Director of Architecture and Engineering and must be signed by the bidder and accompanied by a bid bond in the form procured from said office, duly executed by the bidder as principal and a corporation authorized to do business in the State of California as surety, naming the Oakland Unified School District of Alameda County as obligee, or by a cashier's check or certified check, certified without qualification, drawn on a solvent bank of the State of California or on a national bank doing business in the State of California, in the amount of Three Thousand Seven Hundred and no/100 Dollars (\$3,700), and made payable to the Oakland Unified School District of Alameda County. Should the party or parties to whom the contract should be awarded fail to enter into the contract after the award and to file the required bonds the proceeds of said certified or cashier's check or the amount paid by the bidder or his surety pursuant to the terms of said bid bond, either voluntary or pursuant to the judgment rendered by the court in any action brought thereon will be retained by said district as agreed and liquidated damages.

The contractor and all subcontractors under him must pay all laborers, workmen and mechanics on said work, or any part thereof, not less than the general prevailing rate of per diem wages and not less than the general prevailing rate of per diem wages for legal holiday and overtime work, for work of a similar character in the locality in which the work is performed, to wit: said school district, which per diem wages shall not be less than the stipulated rates contained in a schedule thereof which has been ascertained and determined by said Board and which is now on file with the Secretary of said Board and by reference incorporated and specified herein and made a part hereof, and which said general prevailing rate of per diem wages as hereinabove referred to and adopted for each craft or type of workman or mechanic needed to execute this contract, is herein specified as follows:

ALL FOR AN 8 HOUR DAY EXCEPT AS NOTED	
Crafts or Types of Workmen	Hourly Wage Rate
Electrical Workers: (38 Hour Week)	\$6.73
Engineers: Trenching Machine Operators	5.535
Laborers: General Laborers	4.175

In addition to the hourly and/or per diem wages for the crafts, classifications or types of workmen listed above, contractors may be required to make employer payments for health and welfare, pension, vacation and similar purposes as required by the executed collective bargaining agreements for the particular craft, classification, or type of work involved.

The working day shall be eight hours unless otherwise specified above. The per diem rate shall be the hourly rate multiplied by the number of hours in the working day. When less than the number of hours constituting the working day, as herein stated, is worked, the wage to be paid shall be the hourly rate multiplied by the number of hours actually worked.

Overtime, Saturday, Sunday, and holiday, work shall be paid in accordance with the union wage scale in effect for each craft.

All skilled labor not listed above that may be employed is to be paid not less than the union wage scale for such labor and in no event to be paid less than Four and 17 1/2/100 Dollars (\$4.175) per hour.

It shall be mandatory upon the contractor to whom the contract is awarded, and upon any subcontractor under him, to pay not less than the said specified rates to all laborers, workmen, and mechanics employed by them in the execution of the contract.

Properly indentured apprentices may be employed upon this work in accordance with the state law. Such apprentices shall be properly indentured as called for by law and shall be paid not less than the standard wage paid to apprentices under the regulations of the trade at which they are employed. An apprentice shall be employed only at the work of the trade to which he is indentured. The initial wage to be paid an apprentice shall be not less than twenty-five per cent (25%) of the journeymen's wage being paid and shall be increased each six (6) months in an amount not less than fifteen per cent (15%).

Helpers shall be paid the standard wage for helpers established under the regulations of the trade at which they are employed.

The Board reserves the right to reject any and all bids, or any alternates of such bids.

By order of the Board of Education May 14, 1968.

STUART S. PHILLIPS

Secretary of the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County, California.

Friday, May 17, 1968
Friday, May 24, 1968

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OFFICIAL UNION NOTICES

IRON WORKERS 378

Election of officers of Local 378, and of delegates to the convention will be held Saturday, June 29, 1968, at 1734 Campbell Street, Oakland.

Polls will be open from 9:00 a.m. until 7:00 p.m.

Come in and vote!

Fraternally,
RICHARD L. ZAMPA,
Fin. Sec. & Asst.
Bus. Agt.

SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

Fraternally,
JAMES ALLAN,
Rec. Sec.

SCHOOL EMPLOYEES 257

The regular meeting of the Oakland, California Unified School Employees Local Union No. 257 will be held on Saturday, June 8, 1968 at 10:30 a.m. at 1918 Grove Street, Oakland, California. The Executive Board will meet at 8 a.m.

Fraternally,
HAROLD BENNER,
Exec. Sec.

PLUMBERS & GAS FITTERS 444

There will be a regular meeting of Plumbers and Gas Fitters Local Union No. 444 on Wednesday, May 22, 1968 in Hall "A" at 8 p.m. on the first floor of the Labor Temple Building, 2315 Valdez Street, Oakland, California.

ORDER OF BUSINESS

1. Regular order of business.
Please make an earnest effort to attend—your Union meetings are an important part of your Union membership.

The Alameda County Industry Promotion Fund has advised us we can again offer eight \$250 scholarships. President Wally Hicks has again appointed Jack Tuttle, Al Palminter and Linus Welch to serve on the Scholarship Committee. "The applicant must be sponsored by a member of U.A. Local 444 and also be a close relative. He or she must be a senior in high school with an average grade of B or better, or be attending an accredited school of higher education." Applications are available at your union office and must be returned by June 7, 1968.

Fraternally,
GEORGE A. HESS,
Bus. Mgr.
& Fin.-Sec.-Treas.

CHAPEL of the OAKS

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Cut out and mail to:

EAST BAY LABOR JOURNAL
1622 East 12th St., Oakland, Calif. 94606

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10264 MacArthur Blvd., Oakland.

SPECIAL NOTICE

Elections for delegates to the Grand Lodge convention will be held at the regular meeting of Tuesday, May 21, 1968 from those candidates who were nominated on May 7, 1968.

There will be a special order of business called at the regular meeting of June 4, 1968 to act on setting aside \$4,000 for delegate expense to the Grand Lodge convention in Chicago.

Fraternally,
LEVIN CHARLES,
Rec.-Sec.

STEEL MACHINISTS 1304

Regular meeting Thursday, May 16 at 8 p.m. Executive Board meets 6:30 p.m. PLEASE NOTE: We are negotiating. Come to our meetings and get your facts from the Horse's mouth. What you get at the Plant, could come from the other end.

Fraternally,
DAVE ARCA,
Rec. Sec.

PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C Street, Hayward.

Fraternally,
AL CHASMAR,
Secty.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,
JOHN FERRO,
Secty.

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

All members are hereby notified that the meeting of Local Union 1176 to be held May 21, 1968 will be a special called meeting for nomination of officers.

The meeting of May 21, 1968 will also be a special called meeting for the purpose of voting on amendments to District Council of Painters No. 16 bylaws.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

CARPENTERS 36

The regular meetings of Carpenters Union Local 36 are held the first and third Thursdays of each month at 761 12th Street, Oakland, California at 8 p.m.

The office hours of the Financial Secretary's office shall be 8 a.m. to 5 p.m. Monday through Thursday. Friday this office closes at 1 p.m.

Until further notice members dues are \$8.50 per month, or \$25.50 per quarter.

Fraternally,
CLAUDE W. DILLON,
Rec. Sec.

CARPET & LINOLEUM 1290

The next regular meeting of the Carpet, Linoleum and Soft Tile Workers Local 1290 will be held on Thursday, May 23, 1968, Hall "C", at 8 p.m., Labor Temple, 2315 Valdez Street, Oakland.

There will be nomination of Officers with elections to be held Wednesday, June 26th, 1968. Please attend.

National Conference Deaths are now due and payable through NC 292.

Fraternally,
G. A. MCINTYRE,
Rec.-Sec.

BARBERS 134

Petition to raise prices 25 cents for each service had first reading April 25 and will be voted upon at our regular June meeting. Petition to charge pensioners \$2.00 for a Haircut except on Saturdays will be voted upon at our regular May meeting, on Thursday night May 23, 1968.

Fraternally,
JACK M. REED,
Sec.-Treas.

PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., Richmond Memorial Auditorium, Nevin Avenue Terrace, Farrallon Room.

Fraternally,
TOM WILKINS,
Sec.

PAINT MAKERS 1101

On the agenda for the next Regular Meeting will be nominations for a Trustee for a 3 year term, June, 1968-June, 1971. With elections in June.

The Meeting will be: Date—May 21, 1968. Time—8 p.m. Place—Hall "C," Labor Temple, 2315 Valdez St., Oakland.

We hope you will be in attendance.

Fraternally,
CARL LAWLER,
Rec. Sec.

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 86th Avenue, Oakland.

Fraternally,
FRANK V. MCINTOSH,
Rec. Sec.

GOVERNMENT EMPLOYEES 3

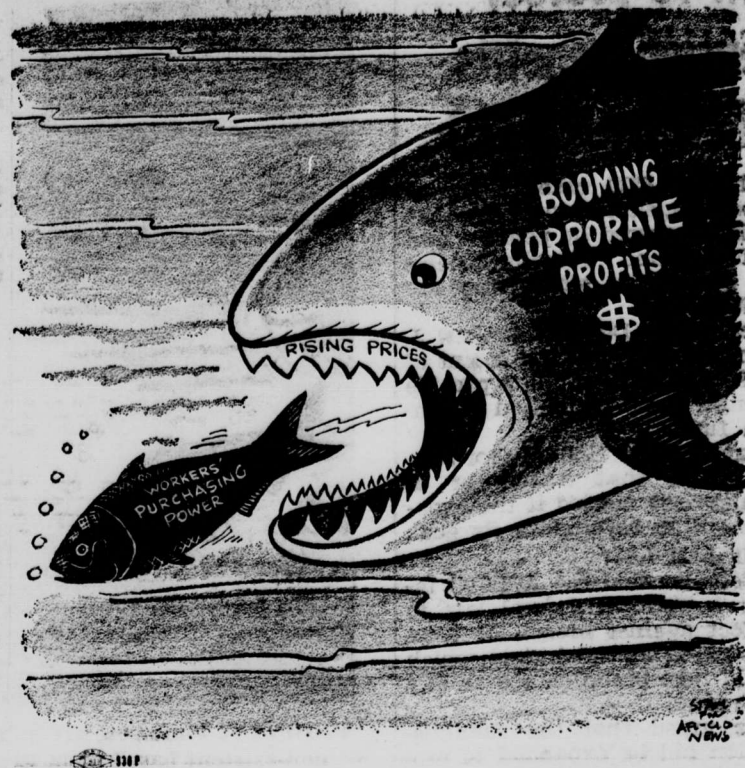
General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Bus. Rep.

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Oakland, Ca. 94606



STEAMFITTERS 342

Our next membership meeting to be held May 16, 1968, has been designated as a Special Called meeting for the purpose of electing (1) Executive Board Member and (1) Apprentice Committee member.

Voting will be held in Room 229 of the Labor Temple, 2315 Valdez Street, Oakland, Calif., between the hours of 7 p.m. and 10 p.m.

Please bring your dues book for voting purposes.

Fraternally,
JAMES MARTIN,
Bus.-Mgr.

E. B. MUNI EMPLOYEES 390

CITY OF EL CERRITO 390C
Monday, May 20, 4:30 p.m., Corporation Yard.

HIGHLAND HOSPITAL 390GH
Wednesday, May 22, 8 p.m., Union Office, 150 Grand Ave., Oakland, Suite 102.

FAIRMONT HOSPITAL 390GF
Thursday, May 23, 7:30 p.m., Union Office, 150 Grand Ave., Oakland, Suite 102.

Fraternally,
R. J. KRAUSE,
Pres.

STEELWORKERS 1798

Regular Membership Meeting, Friday, May 24, 1968, 8 p.m., Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
F. M. GLADDEN,
Rec. Sec.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Effective July 1, 1967, the dues of Carpenters Local 1158 are \$8.50 per month.

Fraternally,
NICK J. ADFAMO,
Rec. Sec.

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HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards' meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursday of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our Social event is held on the fourth Thursday of each month following our regular meeting.

All offices of the Local Union will close at 12 noon on Friday.

Fraternally,
A. W. RICE,
Rec. Sec.

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1675, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS
Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador Street.

E.B. REGIONAL PARKS
Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT.
Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS
Meets at 1 p.m. on the second Saturday of each month in the cafeteria of Encinal School.

FREMONT SCHOOLS
Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS
Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS
Meets at 10 a.m. on the second Saturday of each month at Whittier School. Executive Board meetings are held at Whittier School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,
HENRY L. CLARKE,
Bus. Mgr.

Bay Area jobs set record

Bay Area jobs in March set a record for the month, with 1,324,900 employed, 36,000 or 2.8 per cent above March, 1967, the Department of Employment reported. Construction jobs increased less than seasonally expected, however.

Union members!

Patronize your Union News Vendor. You'll know him by his green Union Button.
Oakland News Vendors
768-AFLCIO

EAST BAY LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official
Publication of Central Labor Council—AFL-
CIO and Building Trades Council of Alameda
County AFLCIO.

42nd Year, Number 9

JOHN M. ESHLEMAN, Editor

1622 East Twelfth Street, Oakland, Calif.

May 17, 1968

Phone 261-3981

Martin Luther King Memorial Freeway

Freeway's abuilding in Oakland. You can see the graceful arc of the interchange ramp high above you as you drive down Grove Street from the MacArthur freeway. When complete, the freeway will run from the Nimitz freeway north past the ghetto that is West Oakland, under the MacArthur freeway, out Grove and Shafter Streets and through the Berkeley Hills to Walnut Creek and Concord.

Within its median will be BART's tracks with their promise of mobility to residents of central cities, suburbs and slurbs alike.

However, this is not a glowing testimonial to freeways. It is, rather, a case of accepting reality, and giving proper recognition to a concrete fact, if you'll pardon the expression. It is also an attempt to pin a label of hope on a construction project that could be a sociological disaster.

For while this steel and cement spaghetti promises better transportation, it also threatens to divide further the two communities of Oakland. Built parallel to Grove Street, it will present a physical barrier in downtown Oakland between the business district and the West Oakland ghetto, in much the same way the Cypress portion of the Nimitz does.

The fact that this money is going into roads and rails—not schools, homes and playgrounds is not lost upon people interested in uniting this community, not in further dividing it.

A proposal has already been made to rename the Bay Bridge—the Martin Luther King Memorial Bridge — partly because he was a bridge of understanding between people deprived of the opportunity to meet and know each other. That proposal was a good one then, and it is still so today.

We would extend that proposal by suggesting that the new freeway, from Oakland to Concord, be named the Martin Luther King Memorial freeway.

Granted this is merely a gesture, but a gesture of good will. Although only a token downpayment on a promissory note 300 years overdue, it may remind us of the need to keep up the payments on a debt of the heart and spirit.

Works of the heart and spirit as well as the drawing board must continue at an accelerated pace. We need more Project Acorns, not freeways. We need schools, and homes, and parks, not interchanges. We also need more understanding.

But as long as this one is being built, perhaps we could name it after a man of peace who died violently in the street, instead of men of war who died peacefully in their beds.

'68 jobs - politics, bargaining

More than 800 union contracts covering millions of working people from coast to coast are open for renegotiation this election year.

This means that labor has two important jobs to do simultaneously to obtain badly needed increases in pay and benefits and to make sure that the candidates who are elected will be those who will best represent the interests of the people.

Neither job is going to be easy. Despite industry's record-setting profits, there will be a cry that wage increases and better conditions are "inflationary." And in the political battle the far right wing plans to go for broke to take over at local, state and national levels. The conservatives already have a toe hold in a number of state and Congressional offices, including too many in California, and they hope to upgrade their current office holders to higher positions.

Bargaining for wages and conditions is already underway and in some industries has been completed successfully. It is vitally important that it succeeds in other industries.

But, however successful it is, a conservative takeover at the polls this year would negate its success by making anti-labor legislation such as "right-to-work" not just a threat, but a reality.

We mean it, Mrs. Van Dyke

This week the editor has been taken care of by the members of Hospital Workers 250 at the Oakland Kaiser Hospital, for something so abstruse that we can't remember its name, but it gives us a great big internal pain.

We find members of Local 250 to be overworked, hard-working, tender, loving, careful, cheerful and efficient, especially Mrs. Van Dyke.

Mrs. Van Dyke is only named because she's the nurse's aid who's had responsibility for us on the uncomfortable night watch—uncomfortable for us, but something which she seems cheerfully to take in stride.

The Time Is . . .



BILLINGS RECALLS BAD OLD NON-UNION DAY OF BLACKLIST, FRAMEUP, POVERTY

The labor movement is a lot different—and safer—than in the days when Warren K. Billings was a young organizer fighting a brutally powerful set of employers.

Billings came West in 1913, looking for a job at his trade of shoe cutter and walked right into a bitter strike in the San Francisco shoe industry.

Employers were trying to break the strike with scabs. Since management didn't know Billings' face, the union nominated him to work in a scab shop and keep the strikers informed on what was going on.

'I GOT SHOT'

After seven weeks, management tumbled to the fact that he was passing helpful information to the union, so, Billings told the Alameda County Central Labor Council:

"I got shot in the thumb and a scab got shot in the foot—with my gun."

Billings was at the council to talk about a new book on his and Tom Mooney's long imprisonment and their stormy careers as labor men which preceded it. The book is "Frame-Up" by Curt Gentry. Billings, who worked with the author as a consultant, calls it "honest labor history."

UNIONS WEAK

In those days, unions were few and weak and management worked people as long as it wanted and paid as little as it pleased—long hours and little pay—he recalled.

Management used every weapon at its disposal, including the blacklist, scabs, armed guards and the willing help of local government and police to smash unions when they were organized.

"Blacklist," for the benefit of anyone who came late on the labor scene, is the practice of all employers refusing to hire a worker who has battled too hard for himself and others.

By 1916, Mooney and Billings had made themselves thoroughly unpopular with employers by figuring in streetcar organizing and a strike in San Francisco and a

strike against the Pacific Gas & Electric Company.

That was the year when they were convicted of murder by bombing in the blast which killed a number of marchers in the pre-World War I Preparedness Day parade.

MANAGEMENT POWER

Management, said Billings, raised a huge fund to make the frameup against the pair of militants stick, levying arbitrary assessments against businessmen.

They were able to bankrupt businessmen who wouldn't go along, "calling the paper"—foreclosing on debts—of one who was bold enough to give defense testimony and another who could not afford the \$500 he'd been assessed for the "get Mooney and Billings" fund.

Though there were believable witnesses, who should have cleared the defendants, Billings said, the frameup was too strong. It included, among other facets, the use of the "wine bum jury" of derelicts who depended on their jury fees for their daily cheer and were completely subservient to the prosecution.

Billings and Mooney were convicted and spent 23 years in prison until Democratic Governor Culbert L. Olson freed them in 1939 after years of public outcry.

The rightwing

Right wing groups, to me, are those that advocate such things as repeal of the income tax and junking the United Nations, tearing up the Nuclear Test Ban Treaty, and repealing civil rights laws. I have criticized such groups because I believe their dogma would weaken our American society and increase the hazards of a global conflict. They seek to insulate themselves from the rest of the world, but such isolation is unattainable in this nuclear age. I would not be surprised if an exponent of these views would become a candidate in next year's Senate race.—Senator Thomas H. Kuchel, March 19, 1967.

that they had been framed.

Even before they went to prison—Mooney was saved from hanging only by an appeal from President Wilson — life was far from easy for two hard-hitting union organizers. Here's a sample of life before unions got established as told by Billings:

"In 1915, I was president of the Boot & Shoe Workers local union in San Francisco. That was because I was working in the Ford plant and anybody working in the shoe industry would be fired if he took a union office."

ON THE BLACKLIST

Billings was thoroughly blacklisted for his role in the 1913 shoe strike, and he couldn't work in the industry, anyway.

Billings later tried to get a job at the Ford factory in Denver but, he said:

"Along came the blacklist again. They wouldn't hire me because they'd found out I tried to organize the Ford plant in the Bay Area."

Only 23 when he went to Folsom Prison and 46 when he got out, Billings learned the watchmakers trade in prison and joined the Watchmakers and still works at the trade two days a week.

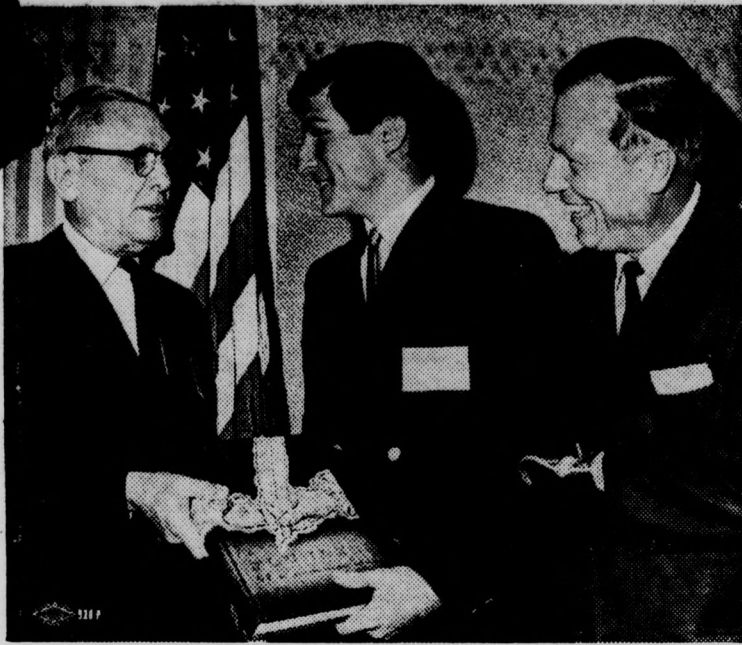
When he was freed, he found that, thanks to the growth and strength of unions, the picture had changed greatly for the better from the poverty and insecurity afflicting workers without union protection.

Higher law

Neither California nor Los Angeles yet has a law prohibiting strikebreakers, and Governor Ronald Reagan had what he thought was the perfect answer when indignant Herald-Examiner pickets surrounded him to ask for action against imported Hearst scabs who have taken their jobs.

"What law are they breaking?" he asked.

"How about the Seventh Commandment? — 'Thou shalt not steal.' — Guild Reporter.



STATE WINNERS of "ability counts" high school essay contest sponsored by the President's Committee on Employment of the Handicapped were sent to Washington with transportation and expenses paid by State AFLCIO central bodies and were guests of the federation at a luncheon. Gordon M. Freeman, president of the International Brotherhood of Electrical Workers and vice chairman of the committee, presents a gift book from the AFL-CIO, entitled *Founders of Freedom in America*, to the national winner, Barry Meyers of Palm Springs, Calif. At right is Harold Russell, chairman of the committee.

Congressmen to report on aid to Rad Lab construction men

Representatives of building trades craftsmen at University of California nuclear installations are planning a mass meeting to hear East Bay Congressmen report on progress in correcting the men's complaints.

A petition signed by more than 300 of the men was presented to Congressman Jeffery Cohelan, George P. Miller, Don Edwards and Jerome Waldie during the recent AFLCIO Building Trades Department Legislature Conference in Washington.

The Congressmen promised to attempt to rectify the situation through the Atomic Energy Commission.

U.S. Senator Thomas H. Kuchel, who also received union proposals, pledged to take up the matter with the AEC.

For years, the men have been denied unemployment and disability insurance and only a few have been afforded Social Security protection—under different terms than enjoyed by private industry employees.

And, their petition disclosed, the University refuses to pay into union pension plans or add equivalent sums to paychecks.

They work in University facilities financed and operated through the AEC.

Business Manager George Hess of Plumbers & Gas Fitters 444, one of the six unions whose members are involved in the protest, was waiting to hear when

one or all of the Congressmen would be available to report on their results to a mass meeting of the men.

First result of the petition was an AEC report secured by Senator Kuchel. But it contained, said Hess, the same answers as unions have secured in previous years.

The unions plan to send Kuchel and the Congressmen their answer to the AEC, pointing out the inadequacies of the Social Security and other retirement provisions afforded the men at UC.

Workers involved are members of Sheet Metal Workers 216, Steamfitters 342, Electricians 595, Painters 127, Laborers 304 and Local 444.

Landscaping of Oakland's Market Street begins

The first phase in beautification of Oakland's Market Street was completed this week, using funds donated by Alameda County Plumbing Industry Promotion Fund. The \$2,000 contributed by local plumbing firms, was matched by city and federal funds, for maximum impact on the community problems of urban renewal and employment of minority groups.

This work consisted of sprinkler-piping in the median islands of Market Street, from 3rd to 10th Streets. The system will irrigate plants and shrubbery being installed during the next 10 days.

Christner Plumbing Company, of Berkeley, installed the piping. The firm won the contract in competitive bidding.

A condition of the Plumbing Industry's donation, was employment of members of minority groups, by the successful bidder. Plumbers' Local Union 444 cooperated with Christner Plumbing in meeting this requirement.

Of the four workmen employed two were Caucasian, one was Latin, and one was Negro.

This section of Market Street was selected for the endeavor because it is the boundary of the Acorn renewal project—a project of social importance to the city, government and construction industry.

Hearst refuses to make offer; boycott pressed

Boycott of the multi-million dollar Hearst newspaper, magazine and book publishing empire was the watchword of Los Angeles newspaper unions as the battle against Los Angeles Hearst scabbing ended its sixth month.

The Herald-Examiner Joint Strike-Lockout Committee, representing 13 unions and 2,000 Herald-Examiner employees, predicted non-AFLCIO union forces would move actively into the struggle augmenting a already powerful AFLCIO support.

The committee charged that publisher George Hearst Jr. refused to submit revised contract proposals, aimed at peace in the long dispute, after his negotiators had agreed to do so.

GUILD PROPOSAL

The Los Angeles Newspaper Guild, one of two unions which struck the Hearst afternoon daily in December, kept its bargain by submitting revised proposals to federal and state mediators.

But, the company's answer was nothing but "double-talk and doublecross," union negotiators charged.

Both sides had agreed to give the mediators new proposed contract terms by May 1, but management's answer indicated "it has decided otherwise, obviously preferring to pursue its suicidal crusade to break the unions," a Guild spokesman said.

The Guild struck December 15 when Hearst refused to match terms to which the much smaller Long Beach Independent-Press-Telegram had agreed. Guildsmen were joined by Machinists on strike, and on December 16 a force of scabs moved in and began work.

Many of the strikebreakers were identified as being on the International Typographical Union's roster of professional scabs.

LOSS TO HEARST

Hearst has suffered heavy economic losses, losing 425,000 of the former 725,000 daily circulation which had made the Herald-Examiner the biggest afternoon daily in the nation. Media Records, Inc., research shows its advertising revenue losses are more than \$4,000,000 since the strike began.

At a mass meeting, strikers and other Herald-Examiner employees pledged determination to fight Hearst to a finish.

Typographical Union Representative Bill Williams pledged a fight to "rally every citizen in the nation to the cause that reading anything which comes off the Hearst press anywhere is no good."

Chief Guild Negotiator Bob Rupert told the meeting that Hearst's scorn for peace efforts was the signal to "go to our friends in labor and tell them their support has got to be active now."

Hearts are in the right place

Los Angeles Hearst employees have been on picket lines since December 15, but they showed their generosity to another group of who have been in a similar struggle for much longer.

The 1,000 Hearst Herald-Examiner strikers who jammed a union hall in a rally against Hearst strikebreaking, passed the hat and raised \$426 for the United Farm Workers grape strikers.

Farm Workers Vice President Dolores Huerta struck a note common to both struggles when she told the newspaper union members that farm strikers "are not going to go away—the union is our only hope."

Don't buy Hearst, say strikers

The roster of Hearst publications, which embattled Los Angeles Herald-Examiner employees ask union members not to purchase, is long, and the Hearst empire includes radio and television and news syndicates as well.

Here is the list:

MAGAZINES — Eye Magazine, Cosmopolitan, Good Housekeeping, Harpers Bazaar, House Beautiful, Popular Mechanics, Town & Country, Motor, Motor Boating, Sports Afield, Bride & Home.

PAPERBACK BOOKS—Avon.

NEWSPAPERS — San Francisco Examiner, Los Angeles Herald-Examiner, Seattle Post-Intelligencer, San Antonio, Texas, Light; Boston Record-American, Boston Sunday Advertiser, Baltimore News-American and Albany, New York, Times-Union & Knickerbocker News.

NEWS SYNDICATES — King Features, Hearst Headline Service.

RADIO-TV — WTAE, Pittsburgh, Pennsylvania; WISN, Milwaukee; WBAL, Baltimore; WAPA, San Juan.

Teachers need more than money to function well

Continued from page 1

non-monetary issues. They relate to academic freedom, a grievance procedure and a transfer policy for teachers.

"I will not apologize for insisting that we should have higher salaries. The reasons are obvious. If we don't, the teachers can go three miles and get much more money than they are getting."

"But one of the other problems now is that teachers have no say, really significant say, in their own conditions of work. We do want some control over our working conditions, or at least a significant voice, and this we do not have..."

A teacher now called before an administrator in the Oakland school system is denied the right to have his representative (a lawyer, if necessary) with him, Horwitz said.

"The third non-money issue," he continued, "is the question of transfer policy. As things stand now, any teacher can be transferred to any place at any time by the administration, and the teacher has no recourse but to accept the transfer or resign."

These are the kinds of basic issues the Oakland Federation of Teachers would be willing to strike over even if their salary demands were met, he asserted.

Unemployment double in city poverty areas

Continued from page 1

seasonally adjusted, to 67.9 million.

Over half the April improvement occurred among teenagers, where the unemployment rate dropped down from 13 to 11.9 per cent. The rate for adult men was 2.1 per cent, down from 2.2 per cent. For adult women it remained unchanged at 3.7 per cent.

The unemployment rates for both white and non-white workers continued declines begun late last year. But the non-white rate in April of 6.7 per cent was still more than double the white rate, 3.1 per cent.

The department said that much of the April increase in payroll employment was due to the termination of strikes in the copper mining and glass container industries.

Dropout rate cut

Cleveland is the fourth major city in the past year to report a drastic cut in high school dropout rates as a result of the Labor Dept.'s Neighborhood Youth Corps program. The other cities are Washington, D.C., Minneapolis and Pittsburgh.

Look for the union shop card, ask for a union clerk to serve you and demand the union label!

Changes in collective bargaining

What are the stresses and strains on collective bargaining? What's ahead for a troubled economy?

What is the public's tolerance for strikes and lockouts?

These and other questions will be discussed at the Institute of Industrial Relations annual conference Tuesday, May 28th in the Sir Francis Drake, San Francisco.

Richard Liebes of the Building Service Employees Union will be one of the discussants at the morning session, along with industry and academic representatives.

The luncheon address, "Equal job opportunities—a call for action" will be given by Clifford Alexander Jr., Chairman of the Equal Opportunity Commission, Washington, D.C.

Afternoon panelists include Joe Grodin, San Francisco labor attorney; John Cantwell of United Employers, Inc., Oakland; Percy Steele of the Urban League; and Frank Quinn, EEOC Regional Director.

Mayor Alioto is expected at 4 p.m. to discuss "Core City Deterioration and Ghetto Job Pressures on the Establishment."

For further information, telephone Mrs. Bonnie Cebulski, 845-6000, extension 3670 at the University of California, Berkeley.

Bargaining in state

California, with two-thirds of the Pacific states labor force, has the largest number of Coast workers whose collective bargaining agreements expire in 1968. Washington ranks second and Oregon third.

Prices climb sharply

Led by increased costs for medical care and housing, all consumer prices rose an over-all 1.2 per cent in the Bay Area between December and March, the Bureau of Labor Statistics reported. Biggest rise was 2.4 per cent for medical care.

What's Turnkey?

Turnkey to the Oakland Housing Authority means the location of low-income public housing on scattered sites.

Groundbreaking on such a site took place last month at 1681 81st Avenue where a four unit town house (three bedrooms, bathroom, individual laundry facilities and tot lot) is under construction. Four more buildings in various spots in Oakland were started the same day.

By July 1, 500 units are expected to be started in partial fulfillment of the passage a year and a half ago of Proposition F.